



# 2023 ANNUAL REPORT



*From Left to right: Jesse Delph (volunteer), Cody Williams (participant), Kelly Williams (volunteer), Chance Stem (Founder), Dalton Stem (Participant)*

# TABLE OF CONTENTS

- 1 **2023 YEAR IN REVIEW: A LETTER FROM THE BOARD OF DIRECTORS**
- 2 **BRUNSWICK POLICE DEPARTMENT**
- 4 **FRUITLAND POLICE DEPARTMENT**
- 6 **LA PLATA POLICE DEPARTMENT**
- 8 **SEAT PLEASANT POLICE DEPARTMENT**
- 10 **RESILIENCE TRAINING**
- 12 **PHOTOS**
- 15 **MISSION 10-42 BY THE NUMBERS**

PLEASE TAKE A FEW MOMENTS TO CHECK OUT OUR BUSINESS SPONSORS ON THE BACK COVER

# LETTER FROM THE BOARD OF DIRECTORS

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**As we reflect on 2023**, our second year, we are continuously thankful for the support we've received from our donors and the community. At the beginning of our journey in 2022, we set modest goals for ourselves; we are still humbled to find that at the end of 2023, we have nearly doubled our reach and ability to give back to our communities. That is all thanks to our supporters.

We founded MISSION 10-42 to support and lift up the law enforcement community. We wanted to swim against the mainstream of defunding our police departments. Instead, we want to provide our police departments with resources to unite communities and view officers as resources and partners in the community. We dream of a world where members of the community and police officers both go home to their families and friends safely. Our approach is represented in the organization's mission and vision statements.

Our mission is to provide police departments, officers, and families with the necessary resources to form a perfect union between policing and our communities. Our vision is for police departments and the communities they serve to feel safe in each other's presence and to protect one another so that each goes home safe at the end of their day.

To accomplish our mission, we focused on providing our law enforcement partners with non-lethal, life-saving, and life-preserving equipment and training. We focus on medical equipment and supplies, non-lethal ammunition and arms, de-escalation training, mental health resources, first aid training, and much more. In the unfortunate event that an officer does not go home at the end of their shift, we step in and provide for their family; we bring them into the MISSION 10-42 family and keep in contact with them beyond our donation.

This year we have worked with our donors and business partners to donate over \$54,000 of less than lethal life saving equipment, such as AEDs, Stop The Bleed, and first aid kits, to law enforcement. These kits literally save the lives of community members AND officers. In many towns, officers arrive at the scene of an incident first because they are on patrol. When combined with CPR, AEDs can increase the survival rate of those in need by more than 75% compared to CPR alone. These devices are intuitive and talk the user through the application of using the device. Arriving officers equipped with these technologies can save lives!

We are incredibly blessed to be in a position to give back to those who keep us safe. We expect to double our 2023 support in 2024, and eventually raise enough funds to be a resource to any police department throughout the state of Maryland, regardless of how big or small. For our families who have lost a loved one in the line of duty, we hope to eventually raise enough funds to provide scholarships to children of fallen officers. The scholarship will take at least \$100,000 in endowed funds. While we realize our goals are steep, We can't wait to get to work with our supporters by our side!!

Thank you again to all of our donors and supporters. And thank you to our friends and families who have helped us through this journey!

Sincerely,

**Members of MISSION 10-42 Inc.**

# BRUNSWICK POLICE DEPARTMENT



**MISSION 10-42 reached out to** the Brunswick Police Department with an offer to provide free equipment for our police officers. I was skeptical at first but after numerous conversations with Katie, staff met with her and Chance. They explained their mission and vision and it aligned with that of Brunswick Police Department. We are a small agency with a small budget, and the equipment that was provided by MISSION10-42 is essential in carrying out our community caretaking priorities.

MISSION 10-42 provided AED and four backpacks of medical supplies to be used by officers while on patrol. The kits included tourniquets, quick clot, hemorrhage control bandages, and trauma dressings. The bags were custom outfitted for our needs and would still be on a wish list if not for Mission 10-42. Working with Chance and Katie have been seamless, and we cannot thank them enough for their generosity.

Sincerely,

Cheif Kevin Grunwell  
Brunswick Police Department





Chance and Katie present AED's, First Aid Kits, Bleeding Control Kits, and CPR Equipment to Chief Grunwell and the Brunswick Police Department.



AED's, First Aid Kits, Bleeding Control Kits, and CPR Equipment



From Left to Right: Chief Kevin Grunwell, Katie Stem, Chance Stem

# FRUITLAND POLICE DEPARTMENT



## **This assistance of Mission 10-42 has been paramount in the**

establishment of the Fruitland Police Department medical program. As Law Enforcement, we aim to provide the safest community that we can for our residents, and those spending their time within our jurisdiction. Due to our partnership with MISSION 10-42, every single day our patrol vehicles and officers are prepared to handle a critical cardiac event, or major medical emergency at a moment's notice.

Had we attempted to purchase all the defibrillators and medical equipment at once, without any support, the request would have been incredibly expensive, and likely would not have been feasible for our city to do. Working with MISSION 10-42 has been wonderful, their team is nice, responsive, and dedicated to the work that they do. As we look to expand our program, it is important to note that no part of this would have been possible without the assistance of MISSION 10-42, their staff, and their vision.

Sincerely,

Detective J. Marton-Rollins, EMT-B  
Criminal Investigative Division  
FPD Medical Program Liason





AED's, First Aid Kits, Bleeding Control Kits, and CPR Equipment to the Fruitland Police Department.



Above and right photos: Members of the Fruitland Police Department demonstrate life saving AED equipment on a dummy for local news coverage of the MISSION 10-42 donation of life saving equipment.

# LA PLATA POLICE DEPARTMENT



## **As an Emergency Medical Technician and Tactical Emergency**

Casualty Care instructor, I am aware of the importance of early cardiac defibrillation to treat cardiac emergencies and having quality emergency medical equipment to stop bleeding and treat traumatic injuries. In early 2023, I identified that the La Plata Police Department needed to update our automated external defibrillators. The agency had a small number of automated external defibrillators that were not in working order and so aged, that I was unable to obtain new batteries and supplies to re-stock them. I attended the Maryland Municipal League - Police Executive Association conference in Ocean City, Maryland and met the staff of MISSION 10-42 and began discussing our needs. Working with the great staff at MISSION 10-42 was a very quick and pleasurable experience. Through a generous donation from Mission 10-42, our agency was able to obtain enough automated external defibrillators and Stop the Bleed medical kits for each patrol squad, our headquarters building, and several of our specialty vehicles.

These supplies will ensure, that if the need arises, the staff of the La Plata Police Department will be well equipped to help protect, serve, and care for those in the La Plata community. We couldn't be more thankful to the staff at MISSION 10-42 and hope to work together on more projects in the future.

Sincerely,

Captain Robert A. Bagley  
EMT-T Patrol Operations  
Commander La Plata Police Department



# LA PLATA POLICE DEPARTMENT VALUES STATEMENT

**Respect:** We believe that every individual deserves respect and dignity. We embrace this value by promoting equality and fairness in our dealings with each other and the community we serve.

**Professionalism:** We believe in the highest sense of commitment to the law enforcement profession. We embrace this value by continuously improving ourselves and creating an environment that promotes teamwork, integrity, and constant self-evaluation.

**Integrity:** We believe in truth and honesty. We embrace this value by having a transparent relationship with each other and the community we serve.

**Service:** We believe in providing the best service to all members of the community. We embrace this value by being responsive, efficient, and courteous in all our interactions.



Above: The La Plata Police Department poses with AED's and life saving equipment donated by MISSION 10-42 . Below: AED and First-Aid kits on their way to be delivered to the La Plata Police Department.





# SEAT PLEASANT POLICE DEPARTMENT



Above: The Seat Pleasant Police Department poses with AED's and life saving equipment donated by MISSION 10-42

## **I want to take this opportunity to thank you all and the team**

with MISSION 10-42. We have enjoyed our partnership with your team and the level of confidence we have with the equipment provided. We have utilized the equipment on the scenes of critical incidents here and it has proved to be invaluable. When a piece went down due your staff were out immediately to rectify the problem. Thank you again for all your efforts and support!!

Captain Corridean  
Seat Pleasant Police Department



Above and Right: AED and First-Aid kits being picked up from Rescue One for delivery to the Seab Pleasant Police Department.





# RESILIENCE TRAINING

**Resilience training for police officers helps them develop the ability to cope with and grow from the challenges of their job, such as stress, trauma, and adversity. It's different from a "tough it out" mentality, and instead involves learning to adapt positively in the face of adversity.**

This training included a set of empirically validated skills that can strengthen one's ability to overcome adversity and challenges, manage stress, maintain peak performance, and thrive in their personal and professional life.



Above picture: Carroll County Sheriff DeWees introducing Greg and Kasie Dawson with Responder First Assistance Program, presenting to police officers across the state of Maryland.



Middle picture: Chance, Sheriff DeWees, Teagan, and Katie co-partnering to host a Resilience Training for police officers.  
Right picture (left to right): Katie, Dr. Kimberly Miller, and Sheriff DeWees. Introducing Dr. Miller as she speaks on the importance of mental and physical health for law enforcement officers.





# RESILIENCE TRAINING



## **Mission 10-42 is a grassroots**

organization that cares deeply for the health and wellbeing of MISSION, all first responders. After partnering with MISSION 10-42 to address wellness within law enforcement I quickly understood the value of this organization in our community.

They brought nationally recognized experts to our training facility to work with deputies, troopers and officers throughout the region to lead a healthier life both at work and at home. I look forward to partnering with them in the future to bring more world class training to our first responders

Sincerely,  
Sheriff James T. DeWees

Let no man's ghost return to say,  
'My training let me down.'





# WALKING THE BEAT WITH MISSION 10-42



Donation from Fraternal Order of Police (FOP) from Frederick County Deputy Sheriffs



MMLPEA - Maryland Municipal League Police Executive Association



Fundraising event with Totally Rad Supplements to honor fallen officers



AXON Golf Sponsor Signage



Donation from Nagler Duct & Dryer Vent Cleaning LLC



First Annual Golf Tournament



# WALKING THE BEAT WITH MISSION 10-42



MISSION 10-42 members with Guntry



Chance and Katie present AED's, First Aid Kits, Bleeding Control Kits, and CPR Equipment to the Edmonston Police Department.

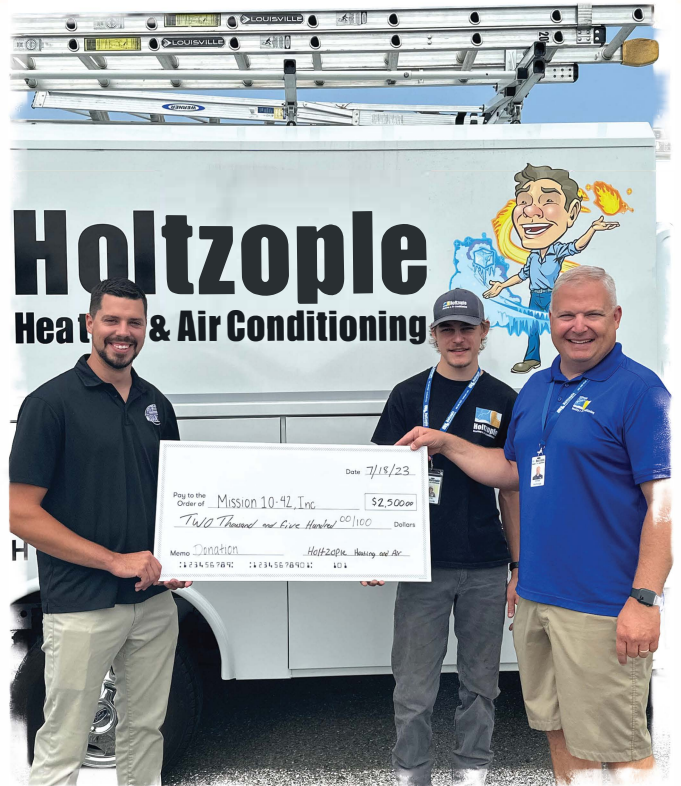




# WALKING THE BEAT WITH MISSION 10-42



Chance and Katie present AED's, First Aid Kits, Bleeding Control Kits, and CPR Equipment to the Hagerstown Police Department.



Holtzople Golf Sponsorship



First Annual Golf Tournament Participants.



MISSION 10-42 members hosting 1st Annual Bourbon and Cigars at Guntry



# MISSION 10-42 BY THE NUMBERS

6

Police Departments Served

54K

Nearly 54K in Life-Saving  
Equipment Donated

2K

Nearly 2K in Life-Saving  
Training Donated

100%

Volunteer Organization

\$95

Average Monthly Donation

50+

Unique Donors



# THANK YOU 2023 SPONSORS



CANTON BRANCH

Jack Hinder  
443.752.5779